

## ANDRÉA HAWKINS

"The illiterate of the 21st century will not be those who cannot read or write, but those who cannot learn, unlearn and relearn." ~Alvin Toffler, Futurist

The rapid pace of technology change has presented new challenges for today's leader to address.

Andréa partners with leaders to solve complex business challenges through a combination of leadership and culture strategies.

Andréa comes to this work equipped with more than 20 years of executive and leadership experience in the Healthcare, Insurance and Financial Services sectors where she was responsible for leading strategic planning, transformational culture change, Operations Excellence, Large-Scale IT Programs, Accounting/Finance, and communications. Her extensive span of control included teams in the U.S. and abroad. Her focus has always been to help companies create order from chaos or repositioning for "what's next".

Andréa's more recent work has included non-profit entities and mid-sized companies.

Andréa has an undergraduate degree in Business from Central CT State University and a Masters in Organizational Behavior from the University of Hartford.

In the community, she was twice awarded the Millard H. Pryor award for service to recognize her 20+ years of volunteer work with The Amistad Center for Art and Culture. Andréa currently serves The Amistad Center's Board of Trustees and The Human Resources Leadership Forum Board of Directors. Andréa served the YWCA Hartford Region Board from 2011 until 2016.

Andréa Co-Owns Berkins on Oak Café in Hartford and Berkins Blend Café, with her husband, Doug, in Glastonbury, CT where they live.